



If you are a nonprofit executive who strongly desires to lead a reputable, high-functioning and community-centric organization, you could be the next **Chief Executive Officer (CEO)** of DePaul Community Resources, a nonprofit 501(c)(3) organization serving children, families, and individuals with disabilities through the state of Virginia. Through two service divisions – Child and Family Services and Developmental Disabilities, 154 staff, a network of over 400 care providers, foster and adoptive parents, and a host of volunteers, advocates, and partners, DePaul provides safe homes, permanent families, integrated community support, and opportunities for deep healing across Virginia.

This position is for the mission-driven executive who passionately connects with the need for all children, families, and those with developmental disabilities to thrive and grow in a supportive community. The Board desires a highly effective manager who can leverage the organization’s collaborative team culture and continue to support a team of professionals who value and promote work-life balance – a rare find in the nonprofit world. A visionary leader who brings successful strategic planning experience, the next **CEO** will have the privilege of leading DePaul Community Resources through the development and execution of its next strategic plan. This **CEO** has strong financial acumen and can creatively and strategically support the organization’s financial stability as industry changes cause fluctuation in dependent funding. The DePaul Community Resources **CEO** can seamlessly balance maintaining a presence in various communities across Virginia, interacting with key stakeholders, while ensuring strategic direction of the organization and juggling the daily demands of overseeing nonprofit operations.

Reporting to the Board of Directors, the **CEO** of DePaul Community Resources is responsible for providing leadership in the overall operation and development of the organization including strategic direction, program development, operations, financial management, fundraising, personnel management, and community relations. Managing the organization’s \$25.88MM gross annual budget (\$11.8MM on a net pass through basis) and \$12.7MM in assets), the **CEO** will embody DePaul’s FIRST values of fairness, integrity, respect, safety, and trust while ensuring quality service delivery that aligns with the mission, values, and goals of the organization.

DePaul Community Resources provides services from nine office locations in Virginia –Charlottesville, Fishersville, Lynchburg, Amelia, Roanoke, Christiansburg, Cedar Bluff, Abingdon, and Big Stone Gap. The Executive Leadership team is housed in the main office, located in Roanoke, VA. The **CEO** will join a team of talented and competent staff, many with significant organizational history, passion, and expressed commitment to ensuring that the organization operates like a well-oiled machine.

Qualifications: To be considered, candidates must have a minimum of a master’s degree from an accredited institution, progressive social/ human service experience including 7-10 years of social service/ nonprofit leadership experience. Candidates must have a demonstrated track record in development, programs, and operations. Knowledge of children’s services and/or developmental disabilities is highly preferred.

Salary and Benefits: The starting salary range will likely be \$125,000 - \$150,000 depending on experience and qualifications. DePaul Community Resources provides a [generous benefits package](#). Residency in the Roanoke area is preferred and regular travel to all organizational locations will be expected.

To apply, please visit <https://www.governmentjobs.com/careers/developmentalassociates> and click on the **Chief Executive Officer – DePaul Community Resources** title. To learn more about the selection process, visit <https://developmentalassociates.com/client-openings/>, select “*Client Openings*” and scroll down to “*Important Information for Applicants.*” All applications must be submitted online via the Developmental Associates application portal – NOT the organization’s Employment Application portal, nor any other external website; it is not sufficient to send only a resume. Resumes and cover letters must be uploaded with the application. Applicants must apply by September 18, 2022. Successful semi-finalists will be invited to participate in virtual interviews and skill evaluation on October 20-21, 2022. Candidates are encouraged to reserve these dates for virtual meetings should they be invited to participate. All *inquiries* should be emailed to hire@developmentalassociates.com. DePaul Community Resources is an Equal Opportunity Employer. The recruitment and selection process is being managed by Developmental Associates, LLC.